

FREMANTLE NETBALL ASSOCIATION (Inc)

DEVELOPMENT OFFICER (COACHING)

Fremantle Netball Association invites applications for the position of Coaching Development Officer.

The position is offered as an 800 hours per annum permanent part-time appointment, working from the FNA Office with working days to be determined but to include some hours on a Saturday during the Winter Netball Season. The salary range is \$20k-\$22k depending on qualifications and experience.

The Development Officer will be required to have excellent communication and leadership skills, be self motivated and able to work independently, able to present coaching programs and have good computer skills. The successful applicant will be able to cope with peak workloads and initiate and lead Netball coaching and development projects at both Representative team and Club level.

- Applicants are required to send their CV together with a covering letter to
Either via email to: admin@fremantlenetball.com.au
Or via mail to
Coaching Development Officer – Selection Committee
C/o Post Office Box 31
Palmyra WA 6957
- Applicants should address the prerequisite and selection criteria in writing.
- Applications must be received by the closing date of Wednesday 24 January 2012.
- Receipt of your application will be acknowledged, however unless selected to attend an interview you will not be contacted again.

All enquiries regarding the position should be directed to Lyn Lendrum, Association Secretary , after 16 January, on 9335 6253 Monday, Tuesday or Wednesday or after hours telephone 9339 6074 or contact email: admin@fremantlenetball.com.au

Judith Pilatti, President
Chairperson – Selection Committee

Coaching Development Officer

Environment

The Fremantle Netball Association has been established for over 50 years and is now one of the largest Associations in Western Australia with a current membership of almost 5,000 playing members. The office base for the position will be Fremantle Netball Association headquarters, Gibson Park , High Street, Fremantle.

During the past 5 years our Fremantle Representative Teams have achieved outstanding results, our accredited coaches base has increased and the Association has grown in membership numbers annually.

Job Description:

1. Attend to all matters pertaining to development of players and coaches.
2. Increase accredited coaches and set programs to improve coach education.
3. Co-ordinate all coaching programs, courses and workshops.
4. Co-ordinate Talent Development Programs as required.
5. Liaise with Representative team/s coaching staff, officials and players.
6. Liaise with appropriate personnel in relation to Umpiring Programs.
7. Liaise with Member Clubs in relation to development of coaches and players.
8. Provide reports, recommendations and budgets as required.
9. Other duties as directed.

Selection Criteria: Pre-requisites:

(Applicants who do not meet pre-requisites will not be further considered).

1. NCAS Intermediate Coaching Accreditation.
2. Current relevant Netball coaching experience.

Selection Criteria:

1. High level of communication and leadership skills.
2. Be self motivated, enthusiastic and have good organisational skills.
3. Able to work both independently and as part of a team.
4. Ability to cope with peak workloads and prioritise workloads.
5. Initiate and lead coaching and development projects.
6. Ability to interact constructively with members.
7. Preparedness to work some week-ends and evenings.
8. May have elite coaching aspirations.
9. May have ambitions to join the Coastals State Netball League Coaching Staff.
10. An understanding of sport culture and organisations.
11. Word processing skills (Excellent computer skills including but not limited to Word, Excel, Outlook).

Employment conditions and entitlements:

1. An appropriate remuneration package will be offered to the successful candidate on the basis of qualifications and experience.
2. The appointed Development Officer will be employed in accordance with the terms and conditions outlined in their contract.
3. A two year employment contract (subject to an Annual Performance Review to ascertain the satisfaction of both parties) will be offered.
4. Four weeks annual leave.
5. All statutory sick leave and public holidays.
6. 800 hours per annum, including some week-end and evening work (no overtime, time in lieu to apply).
7. Superannuation, current statutory rates will be paid.
8. A mobile phone will be provided with all costs (excluding private use) paid.
9. A laptop computer will be provided.